

September 25, 2025

Dear St. Michael's School Community,

At the event marking the 135<sup>th</sup> anniversary of St. Michael's and the unveiling of its revised timeline, I want to share the most recent revision of my own professional timeline and announce my retirement, projected to be June 2026. I knew from the moment I entered St. Michael's and read the history and learned of its long dedication to the youngest and most vulnerable of the city that this was where I wanted to finish out my long career in a profession I have loved for three decades and in three different states.

As I start my tenth year here, it does feel like the correct time for me to contemplate the next chapter of my life. These years have been incredible--full of challenges, wonderful people and connections, and a myriad of experiences from a pandemic to the choppy waters of state policies to a roller coast ride with major construction. I have always held the history and mission of St. Michael's dear to my heart and hope I leave with integrity of practice intact.

I know that the operations here are in very good hands. There is no more capable administrative staff and there are many in this state who will confirm that statement. The Board of Directors has already begun the process of finding the next Executive Director and a message from Jack Stucker, our board president, is also available on our website, outlining the process and ways to become involved.

The target date of my departure is June 2026. I will be moving to Maryland and closer to my daughter and her family--the same motive that brought me to Delaware in the first place!

My sincere thanks to so many people who have made my time here rich and unforgettable. I take you with me.

Respectfully,

Lucinda Ross, M.Ed.